


mine port

Magazine

Winter 2004



The Information Technology team reminds us of some of the best e-mail practices. 

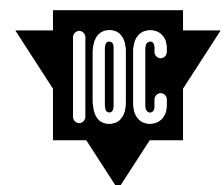
Production records at the Pellet Plant, *see page 5*

Message from the President *page 2*

All for one on our rail cars *page 6*

25 years of service *pages 10-11*

Mine-to-Port is published for the employees, the retirees and the partners of IOC.



Message from the President

Iron Ore Company of Canada

1000, Sherbrooke W., Suite 1920, Montreal (QC) H3A 3G4



Thursday, December 16, 2004

Dear Colleagues,

December 16, 2004, is another very important day in the history of IOC. Today is the day we haul the billionth tonne on our railway. And that's something we can all be very proud of!

As our slogan suggests, this is an accomplishment that spans "generations," because we could never have reached this milestone without the invaluable contributions of each and every one of us down through the decades!

Year in, year out - every month, every week and every day - 24 hours a day - we haul approximately 25 million tonnes on the 418-kilometre railway line linking our facilities in Labrador City and Sept-Îles. On a daily basis, we ship at least 40,000 tonnes of ore by rail. Between 160 and 225 railway cars regularly travel back and forth between our mine and port facilities. Our iron ore is then shipped to our customers all over the world, in countries such as Asia, Europe and the United States.

The history of IOC is the story of successive generations. In 1954, we shipped our very first tonne of ore to the port in Sept-Îles. And as the months and years have rolled by, you have all closely observed the Company's success. This billionth tonne of iron ore will of course be followed by many others in the years ahead. IOC is the leading producer of iron ore in Canada. Today, following in the footsteps of those who built IOC, each of us is responsible for maintaining this leadership position.

On this historic day, I would like to salute all the individual efforts that have culminated in the shipping of this billionth tonne of iron ore.

I would also like to take this opportunity to wish you and your entire families a very happy Holiday Season! I encourage you all to enjoy your time together and to replenish your energy for the year ahead. But remember that it's important to be extra careful at this time of the year. Please Take 5, even when outside IOC facilities. Pay attention to the Christmas period hazards such as house fires due to Christmas decorations and particularly don't drink and drive. We want you back stronger than ever!

Merry Christmas and all the best for 2005!

Yours truly,

A handwritten signature in black ink, which appears to read "Terry F. Bowles". The signature is written in a cursive, flowing style.

Terry F. Bowles
President and CEO

On our way to a healthier workplace

A trial Occupational Health audit was undertaken at IOC for the Rio Tinto Occupational Health & Hygiene (OHH) Standards from the 4th to 7th of October at our request.

Our program scored well in the areas of risk assessment, workplace monitoring, medical and first aid treatment, records management, management of particulate and gas/vapour exposures, hazardous substances, radiation and thermal stress. The Auditors noted that for management of manual handling, non-ionising radiation and cold exposure, these programs are best practice and they would like to use them as examples of high quality work in the Rio Tinto website.

How would the workforce be affected by the OHH Standards?

These standards will govern annual medicals, first aid treatments, return to work programs, ergonomics, and hygiene sampling for instance.

From this preaudit, IOC scored 96% in terms of having the work completed and implemented which is the 2004 year end goal.



Sept-Îles team. From left to right : Josée Renaud, Nurse; Jacques Otis, Nurse;



Labrador City team. Back row : Lynda Wilson-Hare, Superintendent; Mohammed Hassan-Youssef, Physician. Front Row : Marilyn Simmons, Nurse; Selina Parsons, Assistant; and Pamela Dwyer, Ergonomics Advisor.

By 2005, OHH will need to focus on:

- Corporate wide education on the OHH standards
- Employee OHH objectives, targets
- Giving more information to Management on health trends & risks
- Further progress on engineering controls for noise
- Assess health risks due to vibration exposures

OHH will be continuing to develop more programs to improve the health of the workforce. It is only through your support and involvement that we can build a healthier workplace.

Don't assume that everyone checks his or her email regularly and don't expect an immediate reply. 

Mine

Engineer Working and Learning Down Under

For the past several years, IOC has hosted a number of mining engineers and other professionals from Rio Tinto mining operations in Australia. An agreement has been reached where young IOC engineers can now travel to Australia to work and develop their skills. Olivier Berman is the first to carry the IOC banner Down Under.

Bill Wheatley is the General-Manager of Organizational Effectiveness. He said the Professional Development Program is designed to help develop the company's human resources to fill future middle and senior management positions. An agreement was reached with Hamersley Iron whereby high performing young mining engineers will work in Australia for a 9 to 12 month period. He said Olivier Berman and future engineers will develop addi-

tional knowledge and skills in order to accelerate their career development.

"It is the intention that they also apply their knowledge and skills to improve the way work is done back here at IOC. They also share their knowledge of the good things we are doing here in the mines and this also benefits Hamersley Iron," said Bill.

A very different climate

Olivier arrived in Australia several months ago with his wife and children. They live in Paraburdoo and he describes the climate as very hot and dry. In November the temperature was standing at more than 40 degrees Celsius. He noted the drills and shovels all run on diesel, which ensures maximum flexibility of movement. This is important as there are more than 50 pits being mined.



Olivier Berman, his wife Chantal Turbide and their two kids Mathis and William.

"The Australian life style is very similar to the Canadian one, which helped us to adapt quickly. This experience allows us to meet people coming from a different part of the world and to share ideas." - Olivier



Spot Award

During a routine patrol of the Automatic Train Operation (ATO), Leo Hartery, a Loss Prevention Officer employee, was stopped by Jason Pinksen, an electrician from the ATO. Jason reported a bright light/fire on top of a Sub-Station just North of the Main Crusher. Officer Hartery contacted Glenn Regular (Team Leader at Power Distribution) immediately and had a Line Crew come in and repair the hot wire. Mr. Pinksen & Officer Hartery's quick response to this matter prevented loss of power to the entire mine that in turn would have affected production. We would like to thank both employees for their diligence in responding to this matter and congratulate them on receiving Spot Awards for their proactive approach. (On the photo, from left to right: Leo Hartery, Jason Pinksen and Momcilo Andric)



Weekly and Weekend Production Records Set at the Pellet Plant

The only thing falling faster than the snow in Labrador City these days is production records at the Pellet Plant.



Back : Joseph Hodder, Operator Maintainer; Robert Fewer, Operator Maintainer; Tamara Hanlon, Operator Maintainer; David Whitt, Process Controller; Lawrence Humby, Process Controller; Ronald Dixon, Operator Maintainer; Kirk Pike, Team Leader; Davidson Newman, Operator Maintainer and Roger Sacrey, Team Leader. Front : David Burke, Maintainer/Operator Mechanical; Terrence Gardner, Maintainer/Operator Mechanical; Kevin Trask, Maintainer/Operator Electrical; Cecilia West, Labourer and Arthur Temple, Operator Maintainer.

During the week of October 11-17, Pellet Plant teams produced a record 278,244 tonnes of limestone pellets. This represents a three percent improvement over the previous record. Less than a month later, the workers were at it again, this time producing 265,715 tonnes of flux pellets, a point three percent increase. During this time, weekly and weekend production records were also set.

Paul George, the Superintendent of Operations said the great production is the result of everyone working in the plant as a team. George said : "You do not set production records without all employees pulling together". He noted they just recently returned to work after a protracted labor dispute and the production records are testimony to the quality of the people working in the Pellet Plant.

George said while there have been a number of modifications to the plant operations resulting in improved availability of equipment, the workers' on-going focus ensured that the modifications actually improved production while maintaining quality and safety in the workplace is the main factor in the record setting production.

"Working as a team to sustain and exceed current production requirements and doing it with a firm understanding that there is no task so urgent it cannot be done safely is one of IOC's challenges. Truly involved employees can accomplish anything and we are proud of our Pellet Plant teams," said Tayfun Eldem, General Manager of Product Manufacturing.

Tamara Hanlon — *"Individual job application and teamwork are an important asset to quality production."*

Dave Burke /Terry Gardner — *"Getting equipment back quickly and safely is vital to production."*

Halifax

On November 1, 2004, Carole Bossé and Micheline Lebrun from the human resources department in Sept-Îles (front row centre) participated in the ExecuTrek program offered by the Canadian Forces Liaison Council. They were invited to take part by Adriano Catino, a mechanical engineer in the locomotive shop who has also been a reservist (Leading Seaman) with the Canadian Forces for over 13 years. This experience allowed our representatives to visit military installations and to observe the reservists on active duty.



Product delivery

All for one on our rail cars!

Twelve Maintainers/Operators Mechanical work on the Sept-Îles train circuit, in teams of three. Adopting a cooperative approach - "All for one and one for all!" - they are very versatile.

Not only are they the first team of "carpersons" to include women, they have also developed a sense of ownership and commitment that helps them perform their tasks much more effectively.

Managed by Alain Vaillancourt and Yan Leblanc, the team is responsible for inspecting the cars loaded with ore before they proceed to the dumper. Making minor repairs on site and finding temporary fixes for major problems allows the cars to be unloaded, noted Shirley Bourque-Brassard and her colleagues Marcel Marticotte, Guylaine Pigeon and Marc-André Labrecque.

"Before, you would have to call the guys in the yard to come for the cars and then wait until one of them was free. Now we do these jobs ourselves," notes Harold Méthot. This new method is more effective because the Maintainers/Operators Mechanical are already on the scene, and they are now much more versatile thanks to training in skills such as standard welding, high-pressure welding and industrial mechanics.

The team also demonstrates their versatility by switching the locomotives, a task previously performed by the dumper operator.



Marcel Marticotte and Guylaine Pigeon (Maintainers/Operators Mechanical 2) replace the brake shoes on the cars.

Success

The team members make repairs but also realize other successful initiatives such as the "ore car" program. For example, the refurbishment of bogies increases the capacity of a car from 90 to 100 tonnes.


Sept-Îles North project

One challenge that the car team members are looking forward to is the completion of the Sept-Îles North project, slated for mid 2005. A locomotive and car inspection station will be set up at Mile 7 on the railway line.

Multidisciplinary teams made up of mechanics, electricians and Maintainers/Operators Mechanical will be able to inspect locomotives and cars as they arrive from up north. The project will be a training ground for all those involved.


This project will not only promote versatility; it also promotes a sense of ownership, flexibility, diversity and knowledge of other work areas. And it also means the end of routine work!

The multidisciplinary teams are made up of 20 people (Maintainers/Operators Mechanical and Maintainers/Operators Electrical): Sylvio Devost, Gilles Lévesque, Michel Cyr, Pascal Monger, Martin Desrosiers, Harold Méthot, Christian Gauthier, Dave Castilloux, Jean Guérault, Shirley Bourque-Brassard, Guylaine Pigeon, Marcel Marticotte, Luc Côté, Frédéric Fortin, Nicole Lamarre, Clément Turcotte, Christian Hunt, Marc Claveau, Éric Jomphe and Pascal Noël.

Remember that emails travel over the Internet and can easily be intercepted. Never send strictly confidential messages by the Internet. 

Use the phone when appropriate, particularly for time-sensitive or confidential messages. 

Different tasks - Same goal

Remember that other people than the recipient may get access to your email. Work on the assumption that email messages may be read by others. 

One of our strengths is our ability to consistently provide high quality iron ore pellets and concentrate to our customers. In support of this objective, we have two chemical laboratories, one in Labrador City and one in Sept-Iles. In total there are 27 employees in both labs working 365 days a year to ensure quality is being met and maintained.

In Labrador City

The production lab in Labrador City analyzes production stream samples for various plant operators so they can adjust process flows to maintain product quality on an hourly basis. The cargo lab in Sept-Iles performs cargo certifications for our customers to inform them of product specifications prior to receiving cargos at their facilities.

The lab receives up to 20 product stream samples an hour from the Pellet Plant and Concentrator. The analytical results have to be available within an hour of sample collection to ensure operators can react quickly to upset conditions. The job of the production lab doesn't stop there. The lab also tests a variety of other non-routine samples from mine ore to special plant samples. The results help our geologists and metallurgical/process engineers plan daily operations as well as future developments in the mine and plants.

In Sept-Iles

The lab team works together to ensure each product cargo shipment contains an accurate certificate of analysis. This certificate is recognized and respected by our customers around the world to the extent that many of our customers do not perform any parameter checks on IOC's products. The Sept-Iles lab also performs chemical and physical analysis for the screening of recycled materials in the dockyard to ensure the quality of the final product. Additional testing done in the lab includes; compression, screening, tumble tests, pyrometallurgical, and oil analysis.

Both labs work closely together to ensure their results are accurate. Both provide yet another insurance of data quality through the use of internal and international sample exchange programs that compare various methodologies. This constant attention to quality is one of the main reasons why our customers keep coming back in both the good and bad times.



Labrador City team. From left to right: Leo Griffin, Team Leader; Leonard Coffin, Senior Operator Maintainer; Kerry Avery, Maintainer/Operator Electrical; Laud Parrill, Labourer; Aneas Decker, Senior Operator Maintainer; Patricia Horan, Chemist; Arthur Hall, Senior Operator Maintainer and Roy Philpott, Senior Operator Maintainer.



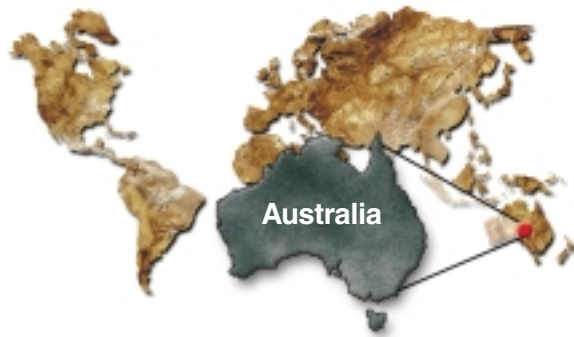
Sept-Iles team. From left to right: Wolfgang Vielhaber, Senior Engineer Chemist; Stéphane Blier, Rosaire Gravel and Eddy Wright, Process Controllers (absentees : Claude Gagnon and Luc Turner, Process Controllers).

Customer profile

BlueScope Steel Limited



IOC ore can be found anywhere on the planet. The Mine-to-Port team outlines the profile of important clients, all of whom expect the best products, at a competitive price and at the right time.



Fundamentals

BlueScope Steel Limited's beginnings can be found in New South Wales where The Broken Hill Proprietary Company Limited (BHP) began mining silver, lead, and zinc in 1885. The company eventually began producing steel in 1915 to service Australia, especially during the First World War.

Today, BlueScope Steel:

- Serves key customers in such industries as building, construction, automotive and packaging, general manufacturers, engineering, mining, export customers who re-roll steel, consumers of pre-engineered buildings (PEB), and aluminum and glass architectural products.
- Has reached a net profit, after tax, of \$584 million dollars (2004).
- Employs over 16,000 people across the world.
- Controls operations through its main office in Melbourne, Australia.

Since its beginnings, BlueScope Steel has had a global focus, opening its first overseas marketing office in Singapore in 1935. Now, BlueScope Steel is a renowned supplier to customers in Asia, the United States, Europe, the Middle East, the Pacific, and elsewhere.

Divisions

BlueScope Steel is made up of four major business units:

- Industrial Markets
 - Integrated steel plant with an annual production capacity of 5.0 million tonnes.
 - Manufactures and distributes semi-finished products (slab and hot rolled coil) and finished products (plate and tin plate).

- Australian Building & Manufacturing Markets
 - Global leader in metallic coating and painting technologies.
 - Supplies a range of products like COLORBOND® steel, ZINCALUME® steel and the LYSAGHT® range of building products.
- Asian Building & Manufacturing Markets
 - Encompasses the company's three principal manufacturing plants in Asia.
 - Encompasses the company's BlueScope Lysaght building products operations in 12 countries across Asia and the Pacific.
- Market & Logistics Solutions
 - Encompasses the company's Australian BlueScope Lysaght building products operations.

Products / Services

Some products include:

- Steel slab
- Plate
- Hot and cold rolled coil
- Tinplate
- Coated and painted strip products
- Roof and wall cladding
- Purlins and house framing

Environmental responsibility

BlueScope follows internationally recognized standards and adheres to best practices regarding the environment that allows it to:

- Reduce the generation of waste materials;
- Reuse waste materials onsite;
- Recycle waste materials offsite;
- Minimize the storage or disposal of these materials.

BlueScope Steel and IOC

IOC has worked co-operatively over the past 10 years to develop and supply 4 different pellet types to meet BlueScope's changing requirements. IOC is one of only two pellet suppliers to BlueScope despite the long distance between our companies.

Procurement department transition

On December 1, the procurement and inventory department became part of Rio Tinto Procurement (RTP). There were two key reasons for this change: effectiveness and efficiency.

Whenever procurement is discussed, terms such as “collaboration” and “common work methods” invariably come up. The links between IOC and its suppliers are thus very important and must always be improved and maintained.

RTP Lines of Business

The service is organized around the 3 lines of value-adding business

Spend Management	Transactional Efficiency	Logistics
Value Delivery Planning	Purchasing Operation Management	Warehouse Optimisation
Sourcing	Purchasing Automation	Distribution Centre Operations Management
Contract Management	Catalogue Management	Inbound Logistics Optimisation
Supplier Management	ERP Data Management	
Procurement Strategies Policies & Procedures		
Business Unit Integration		

Effectiveness

It is important to note that RTP uses work tools that promote greater transparency. The Procuri system, which our suppliers use to submit their information (capabilities, bids, etc.) is a good example: this system allows the Sourcing Specialist to compare supplier information quickly, and assists them in making informed decisions.

This new work method has already proven its effectiveness with suppliers and certain companies in Labrador City requested to use it during a recent bidding process.

Efficiency

All of the improved work methods are designed to provide employees with greater support as they perform their respective daily tasks, one of which is improving equipment availability. Having the necessary materials and equipment available, before even starting the job, helps minimize the amount of time to maintain and repair equipment which increases its availability. Procurement continually focuses on Logistics and Transaction Efficiency improvements to ensure employees have what they need to do their work.

Forum

A forum on this transition was organized on December 6 in Labrador City to allow our suppliers to meet with the members of the RTP organization and to ask any and all questions about the new organization. One of the main questions asked concerned local purchases, John Gravel (Manager - Procurement Services) noted, “This change would have minimal impact on local suppliers because they are either distributors of goods or local service providers. It would not be cost-effective to import these goods and services when they are available locally.” A forum will also be held in Sept-Îles soon.

Though RTP is responsible for procurement, its mandate and objectives are set by IOC. RTP is committed to delivering procurement services to IOC: “We look forward, as a company, to continue and improve the relationships with all of our customers and suppliers and especially working to provide fast and efficient services to our employees” added John Gravel.

Spot Award

Doug Felker was installing a shop refill grease line onto a haulage truck. When he attached the quick coupling onto the truck, the 1/4" pipe nipple ruptured spraying the left side of his face and eyes with grease. He was wearing his safety glasses which saved damage to his eyes. The glasses were destroyed but no injury occurred.

On the photo: Doug Felker and Tony Noseworthy.



Congratulations

25 years of service



André Arthur
01/22/1979
Senior Accountant
Financial Control
Sept-Îles



Normand Bastarache
09/10/1979
Operator Maintainer
Maintenance of Way
Sept-Îles



Martin Bolduc
07/16/1979
Maintainer / Operator
Mec. 2 - Garage
QNS&L - Transport
Sept-Îles



Anthony Byrne
05/29/1979
Maintainer / Operator
Mec. 2 - Filtering &
Balling - Maintenance
Labrador City



Aimé Chouinard
05/17/1979
Engineman Basic Rate
Transportation & Traffic
Sept-Îles



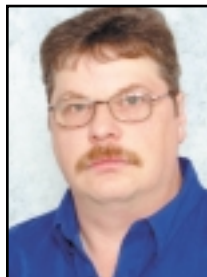
Roger Crewe
08/20/1979
Maintainer / Operator
Mechanical 2
Product Manufacturing
Labrador City



Kevin Duke
01/05/1979
Operator Maintainer
Primary Ore Production
Labrador City



Robin Dupuis
08/09/1979
Operator Maintainer
Station & Yard
Sept-Îles



Terry Fagan
08/27/1979
Planner
Filtering & Balling -
Maintenance
Labrador City



Robert Flynn
12/17/1979
Maintainer / Operator
Mechanical 2
Vehicle Shop
Labrador City



Lawrence Ford
07/23/1979
Maintainer / Operator
Mechanical 2
MM Garage All Shifts
Labrador City



Michel Fournier
06/11/1979
Sept-Îles
Long Term Disability
Sept-Îles



Edward Galway
09/11/1979
Operator Maintainer
Primary Ore Production
Labrador City



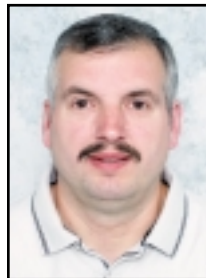
Serge Girardin
03/19/1979
Advisor - Administrative
Services
Sales & Marketing
Sept-Îles



Daniel Haire
09/11/1979
Planner
Magnetic Plant &
Loadout
Labrador City



Bernard Hiscock
08/13/1979
Team Leader
MM Field All Shifts
Labrador City



Derek Inkpen
07/06/1979
Maintainer / Operator
Mechanical 2
MM Garage All Shifts
Labrador City



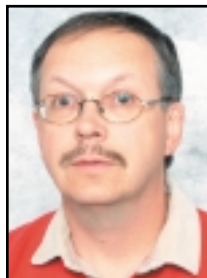
Victorien Jacques
05/10/1979
Engineman Basic Rate
Transportation & Traffic
Sept-Îles



Frazer Jerrett
12/11/1979
Superintendent - HR
Safety
Labrador City



Francis Kelly
07/30/1979
Maintainer / Operator
Electrical 1
Pellet Plant Operations
Labrador City



Darrell King
07/17/1979
Team Leader
Fabrication
Labrador City



Leslie Larson
06/19/1979
Administrator - Finance
Financial Control
Sept-Îles



Roger Lévesque
01/08/1979
Senior Buyer
Purchasing
Sept-Îles



Alfred Locke
02/19/1979
Engineman App-E
Station & Yard
Labrador City

25 years of service



Denis Loiselle
06/14/1979
Engineman Basic Rate
Transportation & traffic
Sept-Îles



Serge McIntyre
08/20/1979
Senior Accountant
Financial Control
Sept-Îles



Lawrence McLoughlan
06/29/1979
Maintainer / Operator
electrical 1
Engineering
Labrador City



Paul Mugford
01/23/1979
Maintainer / Operator
Mechanical 2
Tailings
Labrador City



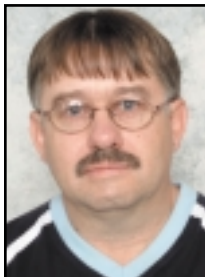
Irvin Paul
02/12/1979
Engineman App-E
Station & Yard
Labrador City



Michael Picco
07/09/1979
Maintainer / Operator
Mechanical 2
MM Component Shop
Labrador City



Jean-Paul Prévèreau
04/20/1979
Engineman Basic Rate
Transportation & Traffic
Sept-Îles



Guy Saunders
02/01/1979
Maintainer / Operator
Mec. 2 - Heating Steam
& Air Plants
Labrador City



Brian Squires
07/17/1979
Operator Maintainer
Product Delivery
Labrador City



Scott Stanley
08/31/1979
Operator Maintainer
Primary Ore Production
Labrador City



Terry Stanley
06/05/1979
Operator Maintainer
Primary Ore Production
Labrador City



Michael Sumner
10/26/1979
Stationary Engineer 4th
Class - Heating Steam
& Air Plants
Labrador City



Kerry Tulk
11/05/1979
Maintainer / Operator
Mechanical 2
Belting
Labrador City



Kevin Tulk
06/05/1979
Operator Maintainer
Components
Labrador City



Alain Vaillancourt
05/03/1979
Team Leader
Car Shop QNS&L
Sept-Îles



George Vardy
08/24/1979
Maintainer / Operator
Mec. 2 - Indurating -
Maintenance
Labrador City

They also celebrate 25 years of service

Denis Boulanger
07/05/1979
Engineman Basic Rate
Transportation & Traffic
Sept-Îles

Gregory Flynn
09/11/1979
Long Term Disability
Labrador City

Richard Méthot
08/13/1979
Operator / Maintainer
Dumping & Loading
Sept-Îles

Dwight Warr
09/07/1979
Operator / Maintainer
Primary Ore
Production
Labrador City

Michel Brazeau
01/26/1979
Administrator ESH
Product Delivery
Sept-Îles

Roger Guillemette
05/24/1979
Labourer
Maintenance of Way
- Sept-Îles

Gaëtan Paradis
05/03/1979
Maintainer / Operator
Mechanical 2
Garage QNS&L -
Transport
Sept-Îles

Calvin Wellon
09/25/1979
Maintainer / Operator
Mechanical 2
MM Garage
Labrador City

Roger Collins
05/03/1979
Operator / Maintainer
Warehouse
Sept-Îles

Camil Méthot
05/03/1979
Labourer
Reclamation Yard
Maintenance of Way
Sept-Îles

In Memoriam

We extend our deepest sympathy to the families of Gérard Desrosiers, Hermel Lambert, Vincent Bossé, Dollard Leblanc, Antoine Zamaï, Ronald Beaulieu, Ernest Lauzier, John Fitzgerald and Martin Fontaine, William Tuff, Robert Hall, Cyril Butler, Gordon Pike, Elihu Layden, John St-George, George Marshall, Richard Keats, Donald King, Charles Preston, Carl Blackmore.

Welcome to our new colleagues

Nicole Adams
Operator Maintainer
Product Delivery

Joseph Agostino
Team Leader
Primary Ore Production

Brad Banfield
Maintainer Operator
Concentrator Electrical

Trevor Banfield
Operator Maintainer
Pellet Plant Operations

Fabian Benoît
Operator Maintainer
Primary Ore Production

Joshua Bingle
Operator Maintainer
Pellet Plant Operations

Amanda Brake
Operator Maintainer
Product Delivery

Roy Butt
Operator Maintainer
Primary Ore Production

Sherilynn Butt
Operator Maintainer
Primary Ore Production

Cindy Byrne
Technologist - Process
Technical Services

Denise Carroll
Operator Maintainer
Primary Ore Production

Sheldon Carroll
Operator Maintainer
Pellet Plant Operations

Dale Clements
Operator Maintainer
Primary Ore Production

Velma (Darlene) Collins
Administrative Assistant
Environment Safety & Health

Ricky Crewe
Operator Maintainer
Concentrator Operations

Darren Dawe
Operator Maintainer
Product Delivery

Fabien Deraps
Engineman
transportation & Traffic

Cynthia Farrell
Operator Maintainer
Concentrator Operations

Jimmy Féquet
Engineman
Transportation & Traffic

Andrea Filippi
Operator Maintainer
Pellet Plant Operations

Simon Fleury
Mining Engineer (Junior)
Primary Ore Support

Maurice Francis
Analyst IT Jr
Information Technology

Amanda Fry
Operator Maintainer
Concentrator Operations

Léanne Gilbert
Operator Maintainer
Concentrator Operations

Gary Gill
Maintainer/Operator
Pellet Plant Electrical

David Goodwin
Planner
Heating Steam & Air Plants

Joy Green
Operator Maintainer
Primary Ore Production

Shana Hewlett
Operator Maintainer
Concentrator Operations

Shaun Hewlett
Operator Maintainer
Pellet Plant Operations

John Hughes
General Manager
Maintenance &
Engineering

Brian Hynes
Team Leader
Primary Ore Production

Jeffery Hynes
Mechanical Engineer
(Junior)
Engineering

John Hynes
Operator Maintainer
Concentrator Operations

Tammie Kelloway
Operator Maintainer
Primary Ore Production

Patricia Kelly
Operator Maintainer
Primary Ore Production

Vanessa Lambert
Operator Maintainer
Pellet Plant Operations

Diane Maddox
Operator Maintainer
Concentrator Operations

Tanya Mercer
Civil Engineer (Junior)
Engineering

Todd A. Pardy
Maintainer Operator
Pellet Plant Electrical

Denis Peters
Operator Maintainer
Primary Ore Production

Bradley Pinksen
Operator Maintainer
Primary Ore Production

Morgan Pinksen
Team Leader
Concentrator Operations

Steven Pitman
Operator Maintainer
Concentrator Operations

Rodney Rideout
Operator Maintainer
Primary Ore Production

Adam Roberts
Manufacturing
Technologist
Technical Services

Darren Rogers
Operator Maintainer
Primary Ore Production

Diana Rogers
Operator Maintainer
Pellet Plant Operations

Stephanie Rubia
Operator Maintainer
Pellet Plant Operations

Byron Rumbolt
Operator Maintainer
Concentrator Operations

John Seymour
Team Leader
Crusher Maintenance

Michael Simmons
Operator Maintainer
Pellet Plant Operations

Joseph Smith
Operator Maintainer
Pellet Plant Operations

Bernard Spencer
Operator Maintainer
Pellet Plant Operations

Kathleen Travers
Operator Maintainer
Pellet Plant Operations

Donald Trickett
Operator Maintainer
Concentrator Operations

David Vairinhos
Operator Maintainer
Pellet Plant Operations

Mark Wheaton
Operator Maintainer
Concentrator Operations

Your Mine-to-Port is now issued on recyclable glossy paper containing at least 10% of post-consumer fibre and colour photos at no additional cost. We hope it will be to your liking.

mine-to-port The team wishes you a Merry Christmas!

Arène Beaudin, communications, beaudina@ironore.ca

Amy Bruce, communications, brucea@ironore.ca

Paula Coish, central services, coishp@ironore.ca

Sean Hiscock, concentrator, hiscocks@ironore.ca

Éric Labrie, railway, labriee@ironore.ca

Connie Lane, mine, lanec@ironore.ca

Hugues Lapierre, dock terminal, lapierreh@ironore.ca

Caroline Lepage, Renewal, lepagec@ironore.ca

Robin Ouellet, railway shops, ouelletr@ironore.ca

Rowena Pinsent, pellet plant, pinsentr@ironore.ca

Patsy Ralph, communications, ralphp@ironore.ca

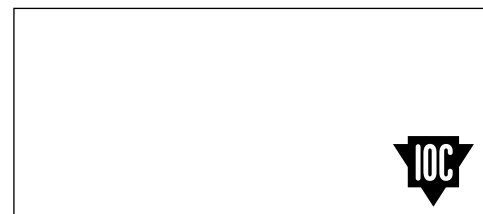
Martin Rioux, product delivery, riouxm@ironore.ca

Natalie Rouleau, communications, rouleau@ironore.ca

Shelagh Thomson, mine shops, thomsons@ironore.ca

Lynda Wilson-Hare, health & safety, wilsonhl@ironore.ca

Produced by the Communications Department
www.ironore.ca • rouleau@ironore.ca
Tel.: (418) 968-7655 / Editing: Map Design



Publications Mail:

Account # 1006379 • Agreement # 40005861
Iron Ore Company of Canada, 1 Retty Street,
Sept-Iles (Quebec) G4R 3C7

